

BOARD NOTES
May 4, 2012

The Special Meeting of the School Board was held on Friday, May 4, 2012 with Rich Shail, Al Williamson, LuAnn Schwingendorf, Bernie Baltes and Dale Groves present. Jim Dermody was also present.

Rich Shail reviewed guidelines for speaking on agenda items.

The Board adopted the agenda as presented.

CONSENT ITEMS

- The Board approved the Consent Items as presented:

- Personnel as follows:

CERTIFIED

- Leaves/Resignations

- 1. Paul Chandler – Temporary Employment as Attendance Officer
– Corporation – Position eliminated effective May 24, 2012

NON-CERTIFIED

- Employment – Extra-Curricular

- 1: Russell Radtke – Head Football Coach – NPHS – Effective
July 2, 2012

Mr. Dermody recognized Russell Radtke as the new Head Football Coach. Mr. Radtke brings an outstanding record, but more important, he supports students' participation in multiple sports and other extra-curricular activities, and his belief in meeting our Culture of Excellence expectations makes Mr. Dermody believe he is the right coach for New Prairie at this time.

Mr. Radtke said he has been in education for 37 years and coaching for 39 years. He said he has been fairly proficient where he has been. He looks forward to meeting the young men here. He enjoys the opportunity to be part of the community. He said he will adjust to whatever has to be done for him to fit in.

ACTION ITEMS

- After conducting a full review of concerns submitted by secondary administrators and staff members, including NPCTA Co-Presidents Jenny Hite and Mark Meyer, Mr. Dermody recommended the establishment of a Student Management Director (SMD) who will primarily focus on the monitoring of NPUSC attendance patterns and the supervision of an Alternative To Suspension (ATS) program for middle and senior high school students who violate school policy or discipline expectations. To properly establish this Classified position in a financially responsible manner, he recommended that the current position of Attendance Officer be eliminated and those duties assumed by the new SMD. In addition, he also recommended that an ATS program be established and directed by the SMD to reduce the number of out of school suspensions, which are currently utilized due to a lack of alternative options. This proactive program will not only afford these students an opportunity to remain in school and continue a focused learning process, it will also direct them to introspectively examine the behaviors that led to their removal and hopefully develop coping strategies that will better serve them when confronted by these situations in the future. He explained that the establishment of this program will impact the learning environments of both NPHS and NPMS in a positive manner despite the fact that each responsibility can only be currently funded in half-time capacities. The Board approved the establishment of this position on a vote of 5-0. Bernie Baltes believes this is a step in the right direction. Rich Shail said any time you can keep a student in school, it is a good thing.
- The Board approved the employment of Russell Radtke as Student Manager Director beginning August 9, 2012.

Mr. Dermody indicated that Mr. Radtke demonstrated a strong ability to interact with students in a positive manner and should constructively impact the responsibilities of this position. Mr. Radtke had experience in this type of position previously.

- The Board approved the recommendation to accept the lowest quotation for the NPHS Well Project to Ortman Drilling & Water Services in the amount of \$91,665.00. Mr. Baltes indicated he would vote against this recommendation because there was only \$2,300 difference between Ortman and Clearwater's quotation. He said Clearwater is a locally owned business and Greg Hunt has helped with the Building Trades program as well as donating to the program. He also pays taxes in the community. The quotation was awarded to Ortman on a vote of 3-2 with Baltes and Williamson opposing.

On a motion by Baltes, the meeting was adjourned at 4:50 p.m.