

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the NEW PRAIRIE UNITED SCHOOL CORPORATION ("Corporation") and JUSTIN HEINOLD ("Teacher"). JUSTIN HEINOLD is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017 , and ending on JUNE 30, 2019. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 211 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is a minimum of 8.0 hours . *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 75,904 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 .0 installments on a BI-WEEKLY basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.**

**Teacher**

\_\_\_\_\_

**School Corporation by:**

\_\_\_\_\_

President

**Attested:**

\_\_\_\_\_

Superintendent

\_\_\_\_\_

Secretary

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## ADDENDUM TO ADMINISTRATORS' CONTRACTS

This addendum made & formalized July 1, 2017 between the **New Prairie United School Corporation (Employer)** and **Justin Heinold (Assistant Middle School Principal)**.

The Employer and the Administrator hereby mutually agree to the following term which shall supplement the terms set forth in the Regular Teachers Contract executed this 1st day of July, 2017, by the Employer and the Administrator.

### I. INSURANCE

The employer shall provide the Administrator the following insurance benefits:

#### A. Coverage

1. Term Life (\$100,000) – effective 7/26/04
2. Hospital & Medical Insurance - Group Plan
3. Long-Term Disability Insurance

#### B. Costs

Employer will pay all premium costs except One Dollar (\$1.00) for purchase of the insurance coverage set forth in Item "A" above.

### II. VACATION/LEAVE DAYS

#### A. Personal Leave

Four (4) personal leave days per year. Unused days will accumulate and be added to sick leave.

#### B. Vacation/Holidays Days

Administrators are eligible for the following holidays:

July 4		
Labor Day	Christmas Eve	Good Friday
Thanksgiving Day	Christmas Day	Memorial Day
Day after Thanksgiving	New Year's Eve	New Year's Day

When schools are closed to students and teachers for traditional observances of holidays and vacations as mentioned in the contract, administrative personnel are not expected to be in attendance.

C. Sick Leave

1. Ten (10) sick days each succeeding year after the administrator receives ten the first year.
2. Unused sick leave days shall accumulate to a maximum of 186 days.

D. Sick Bank

A sick bank has been established to enable administrators to draw from the bank for additional days when they are in need.

1. All personal and sick days must be used first;
2. The administrator shall provide a physician's statement verifying the need for additional sick days;
3. The bank days requested shall apply to days prior to the date when the administrator's long-term disability insurance could or would commence;
4. The sick bank days shall take effect immediately following the exhaustion of the administrator's personal and sick days providing the above conditions have been met.
5. Administrators may contribute only their sick days to the bank fifteen (15) days prior to the end of the second semester. A contribution form will be sent to each administrator by the Central Office.

**III. TEACHER'S RETIREMENT FUND CONTRIBUTIONS:**

The Employer shall pay to the Teacher's Retirement Fund, on behalf of the Administrator, three percent (3%) of the Administrator's compensation for his/her member's share of required Teacher's Retirement Fund contributions.

- IV. The Administrator is eligible for all benefits equal or better than those afforded to teachers.

**V. AUTOMOBILE**

Mileage will be reimbursed at the current IRS rate.

**VI. CONFERENCES**

Administrators may attend conferences upon approval of the Superintendent.

**VII.** Nothing in this Addendum is intended to modify or in any way effect the provisions for the termination of an administrator's contract.

**VIII. SEVERABILITY**

If any item in this Addendum is held invalid by any court or other tribunal of competent jurisdiction, such invalidity shall not affect the remaining provisions of this Addendum which are and shall remain severable.

This Addendum is so attested to by the parties whose non-salary signatures appear below.

**SCHOOL BOARD OF THE NEW PRAIRIE  
UNITED SCHOOL CORPORATION**

**SUPERINTENDENT**

\_\_\_\_\_  
President

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Administrator

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date