

Board Notes
October 28, 2024

The regular meeting of the School Board was held Monday, October 28, 2024, 6:00 P.M., at NPUSC Central Office Board Room with Mr. Phil King, Mr. Jason DeMeyer, Mrs. Jill Smith and Mr. Rich Gadacz present. Dr. Paul White, Superintendent, was also present.

Mr. Groves, Board Member, was absent.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mr. DeMeyer, seconded by Mrs. Smith. The motion was approved 4-0-1.

CONSENT ITEMS

The Board approved Consent Items as follows:

- (A) Minutes – September 25, 2024, October 23, 2024
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report

CERTIFIED

▪ **Leaves/Resignations/Retirements**

1. Jeff Meinhard – ECA Resignation as NPMS 6th Grade Girls Basketball Coach effective 9/25/2024
2. Tara Curless – ECA Resignation as NPMS 8th Grade Girls Basketball Coach effective 10/7/2024
3. Jemiah Piesyk – Intermittent FMLA Leave as 5th Grade Teacher at Rolling Prairie Elementary beginning 9/26/2024 through 3/26/2025
4. Lisa Smiertelny – FMLA Leave as Rolling Prairie Elementary School Academic Interventionist beginning 10/16/2024 through 11/27/2024

▪ **Employment**

1. Madison Coates – New Prairie High School Agriculture Science Teacher beginning 2025-2026 school year

▪ **Employment – Afterschool Program**

1. Shannon McBride - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
2. Shalon Emmons-Kirkwood – Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
3. Ron McVay – Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
4. Maria SobECKI - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
5. Erin White - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
6. Leslie Zech - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
7. Chrystal Wilkeson - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
8. Angie Medors - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
9. Kelle Cartwright - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
10. Terence Clines - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year

11. Kasey Leake - Be Your Best Club Sponsor @ NPHS paid by the HFL Grant for the 2024-2025 school year

12. Tara Curless - Be Your Best Club Sponsor @ PVES paid by the HFL Grant for the 2024-2025 school year

▪ **Employment – Extra-Curricular & Ancillary Duties**

1. Tara Curless – NPMS 6th Grade Girls Basketball Head Coach beginning 2024-2025 school year
2. Tyler Miller – Prairie View Elementary School Girls Basketball Coach beginning 2024-2025 school year
3. Cheryl Karczewski – Rolling Prairie Elementary New Teacher Mentor for the 2024-2025 school year

▪ **Adjustments**

CLASSIFIED

▪ **Leaves/Resignations/Retirements**

1. Robert Smith – ECA Resignation as NPMS 6th Grade Assistant Basketball Coach effective 10/10/2024 (Board approved outside coach 8/26/2024)
2. Tia Kolasa – Resignation as Rolling Prairie Elementary/Olive Twp. Elementary Social Worker effective 10/24/2024
3. Lindsey Watt – Resignation as Full-Time Nutritional Services Worker at Rolling Prairie Elementary School effective 10/3/2024
4. Julianne Scott – Resignation as Full-Time Nutritional Services Worker at Prairie View Elementary School effective 10/4/2024
5. Kelly Allen – Resignation as Olive Twp. Elementary School Full-time Custodian effective 10/15/2024
6. Lara Cada – Resignation as Olive Twp. Elementary School Instructional Assistant effective 10/10/2024
7. Tricia Toth – FMLA Leave as NPUSC Bus Driver beginning 10/8/2024 through 12/31/2024
8. Sherri Hein – Intermittent FMLA Leave as NPUSC Bus Driver beginning 9/30/2024 through 9/30/2025
9. Lorian Bailey – FMLA Leave as NPHS Custodian beginning 11/25/2024 through 12/20/2024 then Medical Leave beginning 12/21/2024 through 2/14/2025

▪ **Employment**

1. Jamie Lawrence – Rolling Prairie Elementary School Instructional Assistant start date pending criminal background check results
2. Mary Jo Maynard – Nutritional Services Courier Full-time start date pending criminal background check results
3. Debra Kinney – Olive Twp. Elementary School Instructional Assistant beginning 10/21/2024
4. Katie James – NPUSC Bus Aide beginning 10/8/2024
5. Kelly Hawkins – Prairie View Elementary Full-Time Nutritional Services Worker beginning 10/15/2024

▪ **Employment – Extra Curricular**

1. Amanda Straup – Olive Twp. Elementary Math Bowl Sponsor for the 2024-2025 school year
2. Ross Strieter – NPMS 8th Grade Girls Basketball Coach for the 2024-2025 school year

▪ **Adjustments**

1. Kailey Kalk, Rolling Prairie Elementary School Instructional Assistant, to transfer positions to Rolling Prairie Elementary School Building Secretary effective 10/7/2024.
2. Katie Ring, NPUSC Bus Driver to change bus route to bus 83's double Olive Twp. Elementary & Rolling Prairie Elementary Route beginning 11/20/2024.

3. Kristina Meller, current NPUSC Transportation Dept. Bus Aide, to take a McKinney Vento Route beginning 10/7/2024
4. Kelli Grahl, NPUSC Custodian, to transfer from Olive Twp. Elementary to New Prairie High School as the Night-Time Lead Custodian effective 10/7/2024.
5. Joshua Hughes, Full-Time Nutritional Services Worker at Rolling Prairie Elementary, to transfer to Prairie View Elementary School as Full-Time Nutritional Services Worker effective 9/26/2024
6. Emily Kampf, Technology Department Systems Administrator, salary adjustment to \$58,000 retro-active to July 1, 2024.
7. Employee Raise Recommendation Summary Fall 2024, retroactive 7/1/2024. Eligible employees must be employed at NPUSC as of 1/1/2024:
 - a) NPUSC Social Workers
 - \$500 base salary increase per eligible teacher
 - \$1500 one-time stipend per eligible teacher
 - b) NPUSC Bus Drivers & Transportation Mechanics
 - .50 increase to hourly rate
 - Drivers with previous driving experience in other school systems will be placed on NPUSC Driver rate scale with credit for previous experience
 - c) NPUSC Bus Aides
 - .50 increase to hourly rate for returning aides
 - \$1 increase in starting rate for bus aides to \$11 per hour
 - d) NPUSC Secretaries & Central Office Staff
 - .50 increase to hourly rate
 - Starting rate for secretary increased to \$13.50 per hour
 - e) NPUSC Staff receiving .50 increase to hourly rate:
 - Library Assistants
 - Nursing Aides,
 - Student Management (ISS Supervisors)
 - Custodians & Maintenance Staff
 - Technology Building Tech Staff
 - f) NPUSC Instructional Assistants
 - Stipend based on years of service in NPUSC
 - 1 to 4 years of service \$250
 - 5 to 9 years of service \$500
 - 10 years of service or more \$1000
 - g) NPUSC Nutritional Services Staff
 - 1.00 increase to hourly rate
 - h) NPUSC Administration
 - The following individuals will receive a \$1000 stipend
 - Ed Aikman
 - Heather Jones
 - Justin Holmquest
 - Heidi West
 - Justin Heinold
 - Casey Martin
 - Tara Bush

REPORTS

Superintendent's Report

- Dr. White recognized Mr. Stone, New Prairie High School Agricultural Science Teacher who is retiring as of 6/30/2024. Dr. White explained that Mr. Stone has been teaching the Agriculture Program since 2016. He added that Mr. Stone brought back to NPUSC the FFA (Future Farmers of America) Program in a successful, vibrant way! Dr. White thanked Mr. Stone for all of his contributions stating that Mr. Stone will be missed.
- Dr. White excitedly introduced Miss Madison Coates, currently an Agricultural Sciences Intern Teacher working with Mr. Stone, who was hired this evening to replace Mr. Stone following his retirement, beginning 2025-2026 school year. Dr. White asked Miss Coates to speak on her plans to move the Agricultural Program and the FFA program ahead for students. Miss Coates explained how excited she is to teach at New Prairie High School and explained a few of her many ideas for students keeping the FFA program moving forward for the future.
- Dr. White congratulated the NPHS Band who attended State Competition placing 8th out of 16 placings.
- Dr. White congratulated the NPHS Volleyball Team for their success as Sectional Champions.
- Dr. White concluded his report by explaining the approved eligible classified employee raises retroactive to July 1, 2024 and stipends that have been approved.

ACTION ITEMS

- (A) The Board accepted Donations with gratitude as follows:
 - NPHS Building Trades received a donation of \$200 in memory of Bill Deutscher from Vanek Building Corporation, Chicago, IL, Michael & Joy Vanek
 - Olive Twp. Elementary School received a donation of \$50 from Jill Wicke for the Popcorn Fundraiser
 - NPHS Theatre Club received a donation of an old pump organ from Jayne Klockow
 - Rolling Prairie Elementary received a donation of school supplies from Kappa Rho Chapter of Delta Theta Tau Sorority
- (B) The Board approved the Agreement with the Midwest Area School Employees Insurance Trust for 2025
- (C) The Board approved the New Technology Department Employee Evaluation Form
- (D) The Board approved Overnight Field Trip Requests
- (E) The Board approved the Technology Department's Revised Staff Computer Loan Agreement
- (F) The Board approved the 2024-2025 Master Teacher Contract/Compensation Model
- (G) The Board approved the Indiana ESC Food Co-op Member Annual Contract for 2025-2026
- (H) The Board approved the Bus Camera Maintenance Program
- (I) The Board appointed a New Carlisle-Olive Twp. Library Trustee
- (J) The Board approved the Renewal of the John Deere Lease Agreement
- (K) The Board approved the Closure of all NPUSC Classes to Transfer Students for the Remainder of the 1ST Semester of the 2024-2025 School Year

BOARD COMMENTS

- Mrs. Smith congratulated Mr. Stone on his coming retirement. Mrs. Smith added that a couple of NPHS Girls Golfers made it to sectionals wishing them luck. Mrs. Smith concluded by wishing one NPHS cross country runner luck who is competing at State this weekend.
- Mr. King reminded everyone that the next regular Board meeting will be held Monday, November 25th in the Board Room at 6:00 pm.

ADJOURNMENT

Mr. King asked if the Board had any further business. The Board had no further business to discuss. The meeting was adjourned at 6:24 p.m.