

Board Notes
September 25, 2024

The regular meeting of the School Board was held Wednesday, September 25, 2024, 6:00 P.M., at NPUSC Central Office Board Room with Mr. Phil King, Mr. Jason DeMeyer, Mr. Dale Groves and Mr. Rich Gadacz present. Dr. Paul White, Superintendent, was also present.

Mrs. Smith arrived late.

Mr. Phil King, Board President, reviewed guidelines for speaking on agenda items.

There was a motion by Mr. Gadacz, to adopt the agenda. There was a motion Mr. Groves to Amend the Agenda adding Action Item "I" approving the Firewall Project with "People Driven Technology" by Mr. Groves, seconded by Mr. DeMeyer. The motion was approved 4-0-1.

CONSENT ITEMS

The Board approved Consent Items as follows:

- (A) Minutes – August 26, 2024
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report

CERTIFIED

1. Kasey Leake – ECA Resignation as NPHS Pep Club Sponsor effective 8/27/2024
2. Jarrett Spence – ECA Resignation as Rolling Prairie Elementary Young Astronauts Club Sponsor effective 9/5/2024
3. Mark Stone – Retirement as New Prairie High School Agricultural Science Teacher/FFA Advisor effective 6/30/2025
4. Wendi Hemphill – Intermittent FMLA Leave as Prairie View Elementary School Title I Teacher beginning 9/4/2024 through 3/5/2025
5. Janelle Hembree – FMLA Leave as Olive Twp. Elementary 2nd Grade Teacher beginning 9/17/2024 through 10/1/2024
6. Julie Cinal – FMLA Leave as New Prairie Middle School 6th Grade Science Teacher beginning 9/13/2024 through 1/2/2025
7. Jacquelyn Short - ECA Resignation as Olive Twp. Elementary School Spell Bowl Sponsor effective 9/17/2024

▪ **Employment**

▪ **Employment – Afterschool Program**

1. Amy Bauer - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
2. Ashley Duschek - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
3. Joe Hurt - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
4. Andrew Maez - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
5. Kari McLaughlin - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
6. Jenn Smith - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
7. Jeff Meinhard - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
8. Julie Cinal - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year

9. Laura Schreiber - Be Your Best Club Sponsor @ Olive Twp. Elementary paid by the HFL Grant for the 2024-2025 school year
10. Jacqueline Short - Be Your Best Club Sponsor @ Olive Twp. Elementary paid by the HFL Grant for the 2024-2025 school year
11. Cheryl Karczewski - Be Your Best Club Sponsor @ Rolling Prairie Elementary paid by the HFL Grant for the 2024-2025 school year
12. Julie Kirkham - Be Your Best Club Sponsor @ Rolling Prairie Elementary paid by the HFL Grant for the 2024-2025 school year
13. Cassie Pavey - Be Your Best Club Sponsor @ Rolling Prairie Elementary paid by the HFL Grant for the 2024-2025 school year
14. Amy Wolfe - Be Your Best Club Sponsor @ Rolling Prairie Elementary paid by the HFL Grant for the 2024-2025 school year
15. Megan Horvath - Be Your Best Club Sponsor @ Rolling Prairie Elementary paid by the HFL Grant for the 2024-2025 school year
16. Tim Flanagan - Be Your Best Club Sponsor @ Prairie View Elementary paid by the HFL Grant for the 2024-2025 school year

▪ **Employment – Extra-Curricular & Ancillary Duties**

1. Erica White – NPHS New Teacher Mentor for the 2024-2025 school year
2. Angela Ruiz – NPHS New Teacher Mentor for the 2024-2025 school year
3. Sandra Ernst – Prairie View Elementary New Teacher Mentor for the 2024-2025 school year
4. Shannon Edmondson – Prairie View Elementary New Teacher Mentor for the 2024-2025 school year
5. Sarah Binder – Prairie View Elementary New Teacher Mentor for the 2024-2025 school year
6. Mikayla Golden – Olive Twp. Elementary New Teacher Mentor for the 2024-2025 school year
7. Mark Stone – NPHS New Teacher Mentor for the 2024-2025
8. Angie Medors – NPHS PLC Leadership Team Member beginning 2024-2025 school year
9. Nicole McClure – Rolling Prairie Elementary New Teacher Mentor for the 2024-2025 school year
10. Taylor Truster - Rolling Prairie Elementary New Teacher Mentor for the 2024-2025 school year

▪ **Adjustments**

1. The following will receive a \$500 stipend through the 3E Grant and Career Coaching Grant for Naviance Professional Development:
 - Missy Kuczanski
 - Tim Flanagan
 - Taylor Emmons
 - Tara Walden
 - Sara Harmon
 - Angela Ruby
 - Michelle Twardus
 - Dawn Horn

CLASSIFIED

▪ **Leaves/Resignations/Retirements**

1. Thomas Mannen – Resignation as Nutritional Services Courier effective 9/9/2024
2. Cara Holmes – Resignation as NPUSC Bus Driver effective 10/9/2024
3. Diane Molnar – Medical Leave as NPUSC Bus Driver beginning 8/30/2024 through 11/21/2024
4. Kasilynn Lloyd – FMLA Leave as Nutritional Services Worker beginning 8/26/2024 through 11/18/2024

5. Tia Kolasa – FMLA Leave as Rolling Prairie Elementary School Social Worker beginning 9/19/2024 through 10/8/2024
 6. Sherri Hein – NPUSC Bus Driver suspension 9/23/2024 through 9/27/2024 with two days non-paid
- **Employment**
 1. Jordan Kruse – Olive Twp. Elementary Full Time Nutritional Service Worker start date pending criminal background check results
 2. Rikki Whiteman – NPUSC Bus Aide beginning 9/9/2024
 3. Lindsey Watt – Rolling Prairie Elementary School Full-Time Nutritional Services Worker beginning 9/16/2024
 4. Jessica Troxel – Olive Twp. Elementary Full-Time Nutritional Services Worker beginning 9/23/2024
 5. Katelyn Hammond – New Prairie Middle School Full-Time Nutritional Services Worker Cook beginning 9/19/2024
 6. Joelene Allen – Olive Twp. Elementary School Instructional Assistant beginning 9/23/2024
 - **Employment – Afterschool Program**
 1. Erin Jenkins – Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
 2. Jessica Frye - Be Your Best Club Sponsor @ NPMS paid by the HFL Grant for the 2024-2025 school year
 3. Angela Deutscher - Be Your Best Club Sponsor @ Olive Twp. Elementary paid by the HFL Grant for the 2024-2025 school year
 4. Justin Land - Be Your Best Club Sponsor @ Olive Twp. Elementary paid by the HFL Grant for the 2024-2025 school year pending criminal background check results
 5. Megan Buchanan - Be Your Best Club Sponsor @ Prairie View Elementary paid by the HFL Grant for the 2024-2025 school year
 - **Employment – Extra Curricular & Ancillary Duties**
 1. Toree Friedrich – Rolling Prairie Elementary School Athletic Supervisor for the 2024-2025 school year
 2. Kevin Warmhold – Olive Twp. Elementary School Boys 5th Grade Basketball Coach for the 2024-2025 school year
 3. Mike Krivak – Prairie View Elementary School Boys 5th Grade Basketball Coach for the 2024-2025 school year
 4. Melissa Arndt - Olive Twp. Elementary School Spell Bowl Sponsor beginning 2024-2025
 - **Adjustments**
 1. Jackie Conley to receive a stipend of \$1,250 for duties as McKinney Vento System Navigator paid through the McKinney Vento Grant.
 2. Erin Jenkins to receive a stipend of \$1,250 for duties as McKinney Vento System Navigator paid through the McKinney Vento Grant.
 3. The following will receive a \$500 stipend through the 3E Grant and Career Coaching Grant for Naviance Professional Development:
 - Tia Kolasa
 - Erin Jenkins
 - Stephanie Callahan

REPORTS

Superintendent's Report

- Dr. White excitedly shared that the School District was recognized today at the State House for multiple schools in the corporation earning 95% and above pass rate on IREAD 3 performance from last spring's testing. All three elementary schools in the corporation have pass rates over 90%. It is always exciting to celebrate the academic successes of the school system.

- Dr. White reminded everyone that Parent/Teacher Conferences are coming up October 15th and 16th. Those evenings are for parents of which we are hoping for a great turnout.
- Dr. White concluded that the counseling program at NPUSC received a State Award from the Department of Education. It is rewarding that NPUSC continues to receive accolades from the IDOE for our NPUSC Staff.

ACTION ITEMS

- (A) The Board accepted the following Donations:
 - Rolling Prairie Elementary School received a donation of \$500 to go toward the 4th Grade “Frog in the Bog” Field Trip from the Pavlick Family.
 - Olive Twp. Elementary School received a donation of school supplies from Mr. & Mrs. Wilson
 - NPUSC received a donation of \$500 from Cleveland Cliffs Inc.
 - Rolling Prairie Elementary School receive a donation of \$5,000 from Up and Up Logistics to help fund various student activities
- (B) The Board approved and adopted the 2025 Budget and Resolution for Appropriations and Tax Rates
- (C) The Board adopted the 2025 Capital Projects Fund Plan and Resolution
- (D) The Board adopted the 2025 Bus Replacement Plan Resolution
- (E) The Board approved and adopted the 2nd Reading of Board Policy 6250 – Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership and Board Policy 3220.01- Teacher Appreciation Grants
- (F) The Board approved a Technology Upgrade to NPHS Weight Room
- (G) The Board approved the Memorandum of Understanding for High-School Based Dual Credit between NPUSC and Ivy Tech Community College
- (H) The Board approved Overnight Field Trip Requests
- (I) **The Board approved the Firewall Project with “People Driven Technology”**

DISCUSSION ITEMS

BOARD COMMENTS

- Mr. Groves commented that the parade tonight was wonderful with a great turnout!
- Mr. King stated that he had the honor of attending an uplifting awards ceremony at the State House today honoring our amazing educators.
- Mr. King reminded everyone that the next regular Board meeting will be held Monday, October 28th in the Board Room at 6:00 pm.

ADJOURNMENT

Mr. King asked if the Board had any further business. The Board had no further business to discuss. The meeting was adjourned at 6:20 p.m.